



NRS HEALTHCARE – Slavery & Human Trafficking Statement

NRS Healthcare is a leading provider, manufacturer and distributor of daily living aids equipment, and medical devices, used by individuals to live independently at home in safety and with dignity. Our equipment is provided through the NHS and Local Authorities as well as directly to private individuals, through retailers and on our own website.

Our Supply Chain

We work with suppliers based throughout the world – primarily in the UK, Europe, China and North America. We have an extensive supply chain and source goods from a wide range of suppliers, subcontractors and partners each of which have their own associated entities.

Our Policies

We have extensive policies operating across the supply chain and regularly publish our Code of Business Conduct and our Code of Ethics.

Our Codes encompass the following;

- Employment is freely chosen
- Elimination of forced and compulsory labour
- Abolition of child labour
- Working conditions are safe and hygienic
- Elimination of discrimination in respect of employment and occupation
- Freedom of associative and collective bargaining
- Wages are paid in accordance with local regulations
- Working hours are not excessive
- No physical or inhumane treatment is permitted

Through our policies we are committed to eliminating risk of slavery and human trafficking within both our own business and that of our supply chain. We also provide guidance to staff on our policies and train them accordingly.

Our due diligence

We recognise the importance of visibility and transparency within our supply chain in order to protect those within it from potential abuse and exploitation. To this end, we take great care in selecting the companies who supply product to us.

All potential and current suppliers are made fully aware of our requirements through receipt of our Supplier Trading Manual. Suppliers are expected to conform with the requirements contained therein. We give support and guidance to suppliers in achieving these requirements.



Our suppliers are visited and audited by our own staff or our agents in the far east and America to ensure compliance with these requirements. We have a close knowledge of key suppliers with whom we have long standing relationships. Their factories have also been independently audited by TUV (an independent test house and auditor) to ensure compliance with these requirements and to identify any poor practices.

Any contraventions are fully investigated and appropriate action taken with the supplier including removing business from them. Any concerns regarding our Supply Chain, from employees or customers or any interested party, can be raised through our website or reported to our whistle blowing service where they will be thoroughly investigated.

NRS Healthcare reviews the effectiveness of its policies and procedures in the supply chain at least annually and will publish updates as requirements develop.

Appropriate employees (involved in the supply chain) are made aware of these requirements upon joining the company and when required by any updates and changes.

This statement is made to comply with Section 54 (1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending March 2017.

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Jerry Benson

CEO

Nottingham Rehab Ltd